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May 6, 2010

Michelle S. Gates, Associate Counsel M.O.S.E.S. 90 North Washington Street Suite 3 Boston, MA 02114

Re: Step I Grievance/Peter Piro/Article 16

Dear Ms. Gates:

I have reviewed the above-referenced grievance at Step I and find no violation of the Collective Bargaining Agreement as alleged.

Sincerely,

Linda Han Acting Director

Cc: David C. Young